



Executive Order Summary:

Buy American and Hire American

On April 18, 2017, President Trump issued an Executive Order entitled: [*Buy American and Hire American \(#13788\)*](#). The focus of this order is the executive branch will buy American and hire American. This summary will focus on hire American and the temporary work authorization under the H-1B visa program.

The emphasis is “as soon as practicable, suggest reforms to help ensure that H-1B visas are awarded to the most-skilled or highest-paid petition beneficiaries...it shall be the policy of the executive branch to rigorously enforce and administer the laws governing entry into the United States of workers from abroad...as soon as practicable, and consistent with applicable law, propose new rules and issue new guidance, to supersede or revise previous rules and guidance if appropriate, to protect the interests of United States workers in the administration of our immigration system, including through the prevention of fraud or abuse”.

The H-1B is used to hire temporary workers in a specialty occupation that requires a body of specialized knowledge in a bachelor’s degree or higher. Departments that have plans to hire international faculty, researchers, and employees in the H-1B should begin the process immediately under the current H-1B regulations.

Based on previous White House comments the University should expect quick reform in the H-1B visa program. It is expected that the H-1B program will become more restrictive and demand higher salaries. Also there has already been an increase in USCIS site inspections at the University. If a USCIS Officer arrives in your department please contact the International Services Office immediately at 275-2866.

Please visit the International Services Office H-1B website: www.iso.rochester.edu/employment/workers/h1bwork.html.